

Arizona's Children Association
 Volunteer Program
 Volunteer Coordinator: Leah Stegman
 2833 N. 3rd St.
 Phoenix, AZ 85004
 602-234-3733, ext. 111
 Fax: 602-248-8150

Confidential Reference Form

You have been requested to provide information on a prospective volunteer for Arizona's Children Association. Due to the sensitive nature of this program, we ask that you assist us in evaluating the appropriateness of the applicant to become involved with our agency. Keep in mind that our clients include children who are victims of abuse or neglect. Please return the completed form to the above address or fax by **ASAP**. If you have any questions or concerns, please contact our Volunteer Coordinator at 602.234.3733x111 or email LStegman@ArizonasChildren.org.

Thank you for your time and assistance.

Trait	Excellent	Good	Average	Poor	No Info	Comments
Honest						
Sincerity						
Dependability						
Ability to listen						
Temperament						
Emotional stability						
Ability to make and keep commitments						
Maturity						
Ability to accurately assess others						
Assertiveness						
Judgement						
Initiative						
Moral character						
Respected by others						
Ability to relate to peers						
Ability to relate to children						
Ability to manage children's behavior						
Ability to relate to authority figures						
Intellectual ability						
Writing skills						
Presents self professionally						
Ability to accept feedback						
Ability to take direction						

Do you feel this person has the ability to volunteer with Arizona's Children Association? Why or why not? What are this person's strengths and weaknesses? What reservations would you have about accepting this person as a volunteer?

Would you be willing to trust this person with the physical and moral well-being of your own child?

How would you assess this person's flexibility and coping skills regarding stress and adapting to changes?

Are you aware of any criminal convictions, allegations of child abuse/molestation, drug/alcohol abuse, other?
(Please explain.)

Additional comments regarding the appropriateness of this person volunteering for an organization representing children and families in crisis:

How long have you known the applicant and in what capacity?

Signature: _____ Date: _____

Print Name: _____ Telephone: _____

Address, ZIP: _____