

	2019 FY Q2	2019 FY Q1	2018 FY Q4	2018 FY Q3	YTD Totals
Starting Headcount	824	815	799	786	
Ending Headcount	825	823	803	799	
Total Hires	70	99	103	105	377
Total Terms	69	78	98	95	340
Quarterly Turnover	8.36	9.48	12.2	11.9	

Turnover Last 12 Months	41%	Retention	59%
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Q2 Demographics	Terms		Hires		YTD Terms		YTD Hires	
	N	%	N	%	N	%	N	%
Male	12	17%	11	16%	59	17%	59	16%
Female	57	83%	59	84%	281	83%	318	84%

	N	%	N	%	N	%	N	%
Full-time	68	99%	69	99%	332	98%	366	97%
Part-time	1	1%	1	1%	8	2%	11	3%

	N	%	N	%	N	%	N	%
Native American/ Alaskan	0	0%	1	1%	3	1%	6	2%
Native Hawaiian/Other Pacific Islander	0	0%	0	0%	1	0%	0	0%
African American	6	9%	5	7%	34	10%	35	9%
Hispanic	16	23%	14	20%	92	27%	107	28%
White	41	59%	44	63%	189	56%	204	54%
Asian	2	3%	3	4%	7	2%	7	2%
2 or More Races	4	6%	3	4%	13	4%	13	3%
Unknown	0	0%	0	0%	2	1%	4	1%

Division	N	%	N	%	N	%	N	%
BH	49	71%	44	63%	233	69%	252	67%
CW	14	20%	23	33%	78	23%	90	24%
Prevention	0	0%	2	3%	9	3%	12	3%
Special Services	0	0%	0	0%	1	0%	1	0%
Operations	6	9%	1	1%	19	6%	22	6%
Unknown	0	0%	0	0%	0	0%	0	0%

Q2 Terms by Length of Service	
< 6 Months	21
6 mo to 1 year	13
1 to 2 Years	11
2 to 3 Years	8
3 to 10 Years	15
10+ Years	1

Q2 Primary Term Reasons	
Better Pay	15
Better Job	10
Job Disat.	5
Leaving Industry	7
Personal	13

Age of those leaving HS Industry	
20-29 yrs	25
30-39 yrs	19
40-49 yrs	9
Over 50	16