

**ARIZONA'S CHILDREN ASSOCIATION
FORMAL RECORD OF ACTION**

The following is a formal record of action taken by the governing body of Arizona's Children Association (the "Company").

With respect to the amendment and restatement of the Arizona's Children Association Employee's 403(b) Savings and Retirement Plan (the "Plan"), the following resolutions are hereby adopted:

RESOLVED: That the Plan be amended and restated in the form attached hereto, which Plan is hereby adopted and approved;

RESOLVED FURTHER: That the appropriate officers of the Company be, and they hereby are, authorized and directed to execute the Plan on behalf of the Company;

RESOLVED FURTHER: That the officers of the Company be, and they hereby are, authorized and directed to take any and all actions and execute and deliver such documents as they may deem necessary, appropriate or convenient to effect the foregoing resolutions including, without limitation, causing to be prepared and filed such reports documents or other information as may be required under applicable law.

Dated this _____ day of _____, 2019.

Signature: _____

Print Name: _____

Title/Position: _____