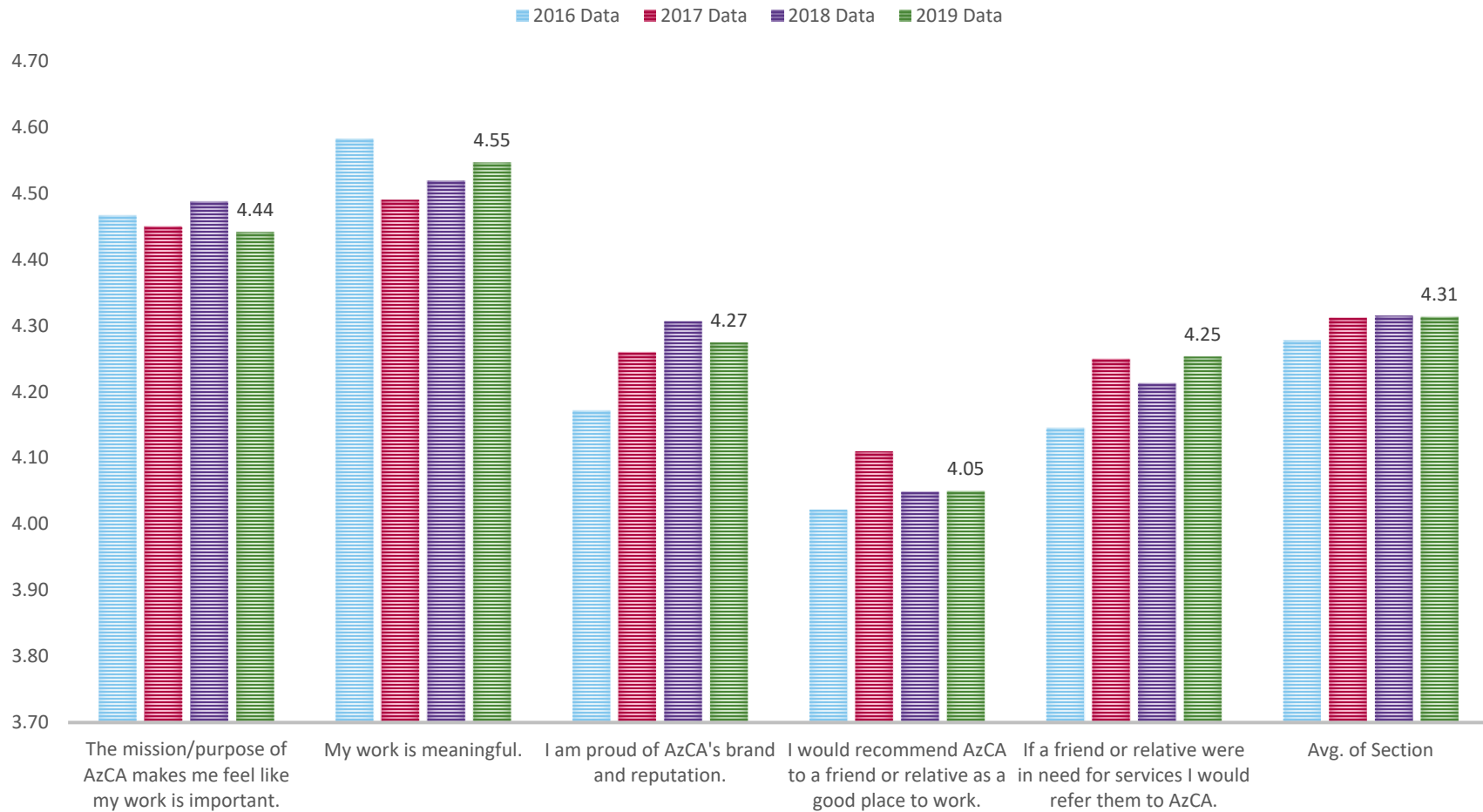
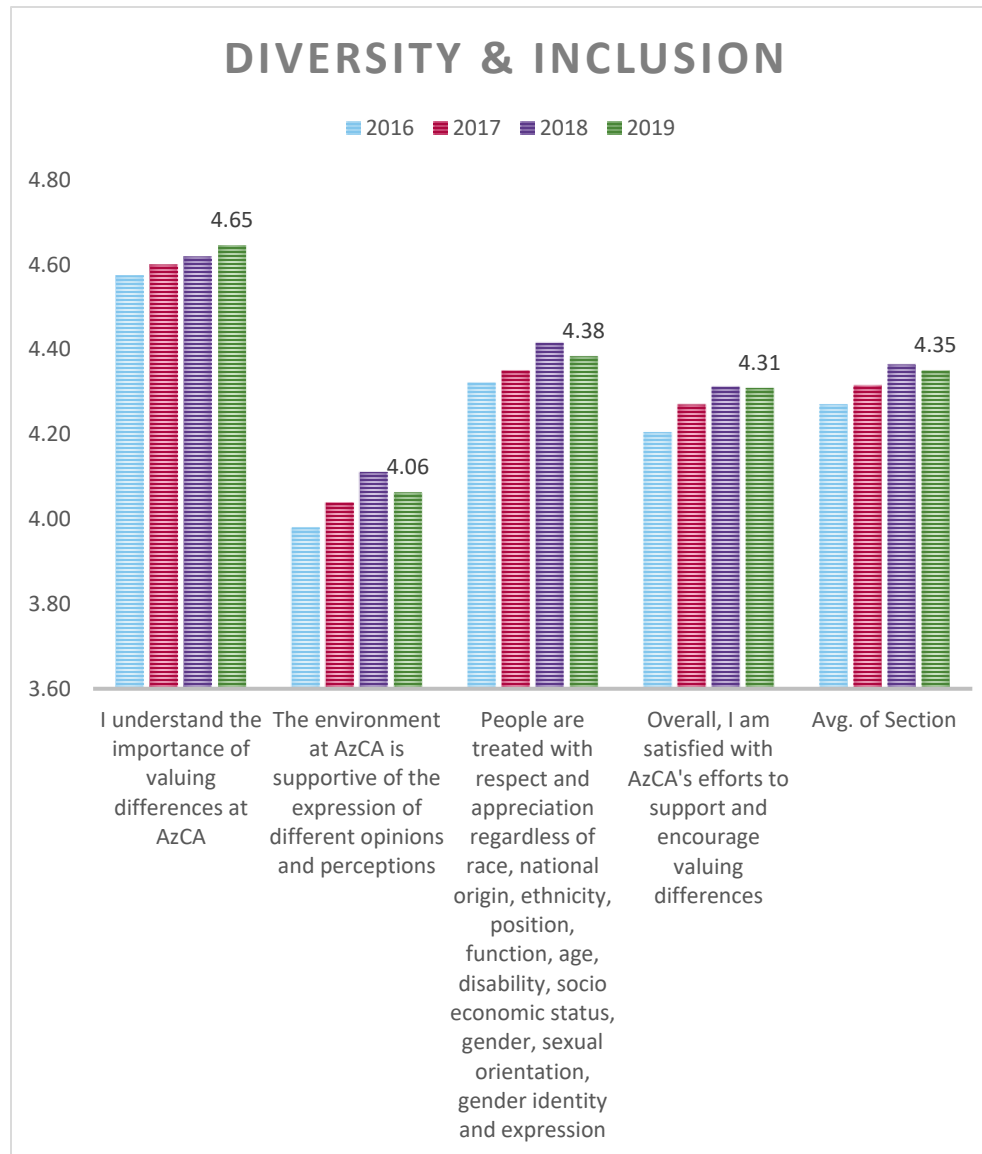


AzCA Employee Engagement Survey Summary 2019

AZCA - EMPLOYER OF CHOICE

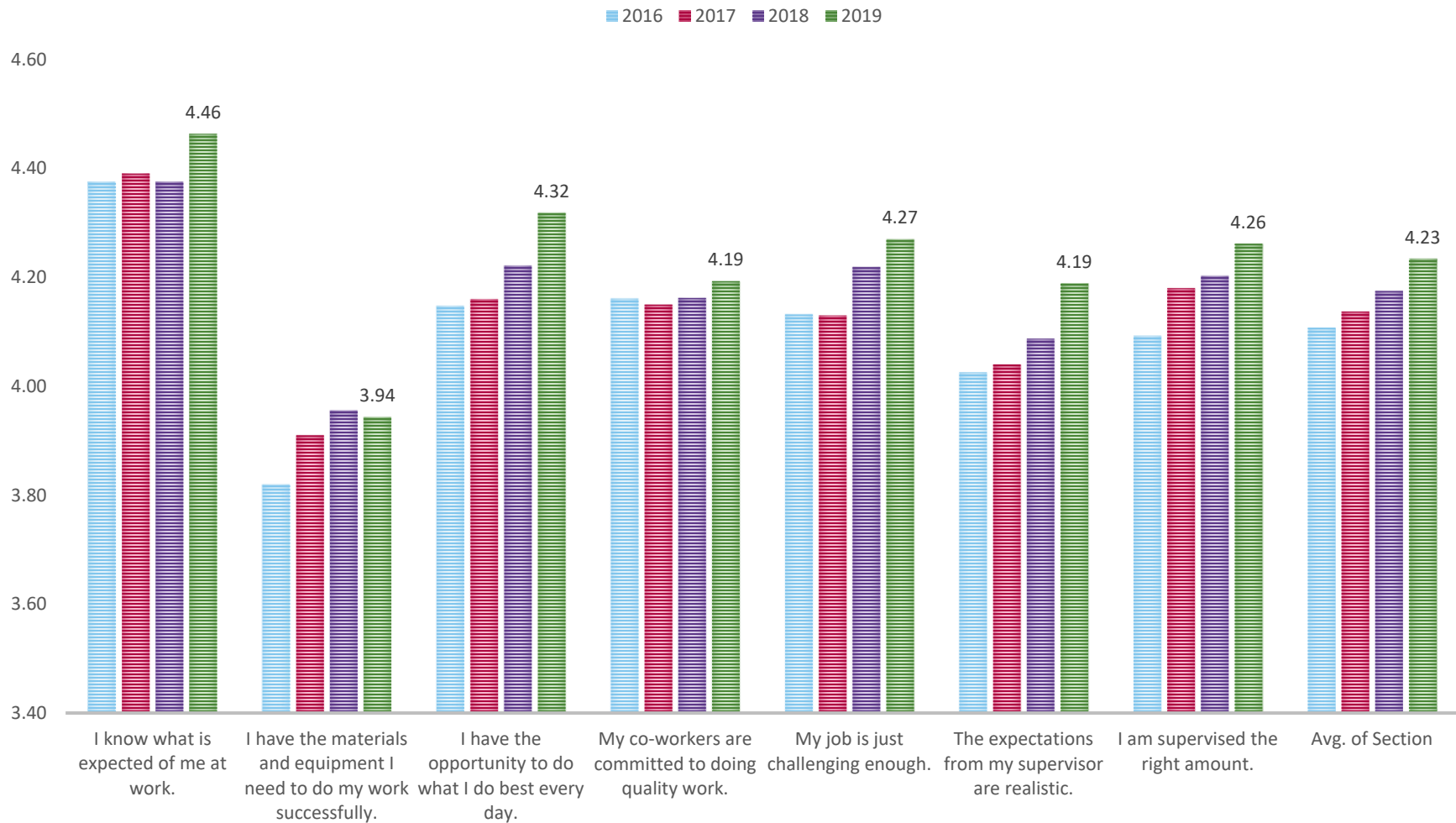


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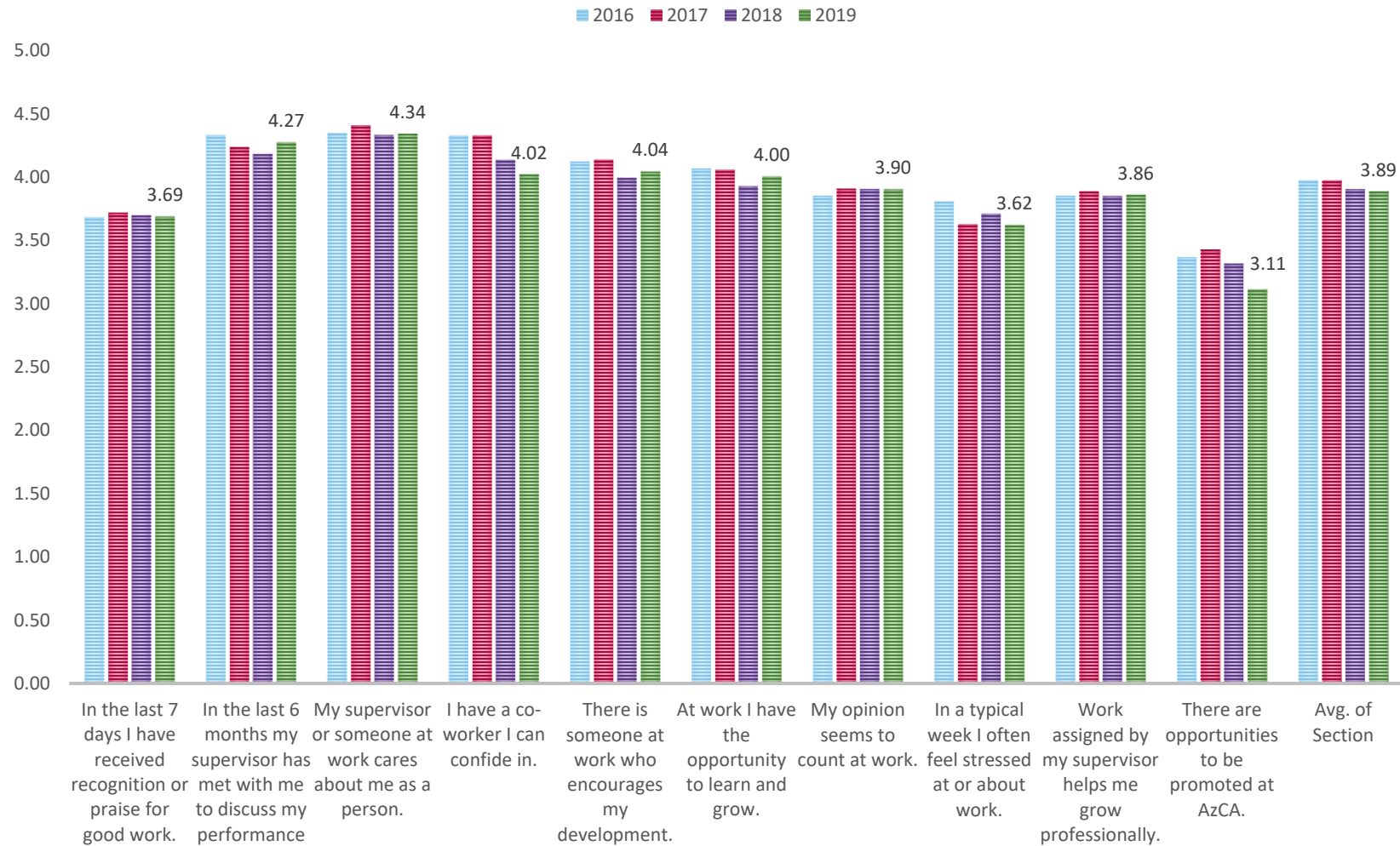
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JOB SATISFACTION



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PROFESSIONAL/PERSONAL WELLBEING



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PAY AND BENEFITS



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OVERALL ENGAGEMENT

